### **Comparisons of Job Characteristics**

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Clerical	7.3	16.1	10.3	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	13.5	13.1	0	Current knowledge level may be sufficient
Administration and Management	8.4	10.8	16.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Reading Comprehension	10.7	14.0	12.3	A higher skill level may be required
Critical Thinking	10.8	13.3	13.2	Current skill level may be sufficient
Negotiation	6.8	10.0	13.6	>> Skill level is likely more than sufficient
Management of Financial Resources	3.3	5.8	12.3	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.1	14.1	0	Current ability level may be sufficient
Oral Expression	12.4	14.1	14.1	0	Current ability level may be sufficient
Written Comprehension	11.0	13.4	13.0	0	Current ability level may be sufficient
Near Vision	11.1	13.0	10.4	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	12.0	13.6	>	Current ability level is likely sufficient
Information Ordering	9.9	11.8	10.8	0	Current ability level may be sufficient
Written Expression	9.8	11.8	13.5	>	Current ability level is likely sufficient
Mathematical Reasoning	6.3	8.1	10.1	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Work Activities	Exclusivity of Activity
Communicate technical information	4
Fill out purchase requisitions	81
Locate sources of supply for purchasing	89
Maintain records, reports, or files	5
Manage inventories or supplies	72
Order or purchase supplies, materials, or equipment	35

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Purchasing Managers (11-3061)
Associated Occupation: Procurement Clerks (43-3061)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.